



What to expect when inquiring, applying and interviewing for Board Membership with Yoga Outreach.

- 1) Get the process started by submitting an inquiry: Email the Executive Director Delanie Dyck delanie@yogaoutreach.com with your inquiry about Board Membership.
- 2) Within five business days of receiving your inquiry: Delanie will follow up with the Board Outreach Packet. This packet includes information to help you make an informed decision about whether or not Board Membership with Yoga Outreach is a role you wish to pursue. The Outreach Packet includes:
 - a) Information about Yoga Outreach's mission, vision and values
 - b) An outline of Yoga Outreach's service offerings
 - c) Basic financial information
 - d) Yoga Outreach's most recent Annual Report
 - e) Roles, Responsibilities and Duties of a Board Member at Yoga Outreach
 - f) Board Member Application
 - g) Timeline information for application, interview and on-boarding process
- 3) Submit your application: Applications are to be submitted to Delanie Dyck, Executive Director delanie@yogaoutreach.com.
- 4) Within five business days of receiving your application: Yoga Outreach's Executive Director will let you know if you've been selected for a first interview.
- 5) Interview process:
 - a) First round candidates meet with the Executive Director for a 30 - 45 minute interview.
 - b) Second round candidates meet with the Board Chair and Vice Chair for a 1hr interview.
 - c) Third round candidates are invited to the upcoming board meeting to meet the board. Board meetings are held by-monthly.
- 6) Within five business days after the board meeting interview: Board Chair shares board decision with candidate. Chosen candidates will be extended an invitation to join the board.

At minimum, this process takes six weeks. Depending on Yoga Outreach's calendar the process can take up to three months.